# MARION COUNTY REENTRY COALITION

**2023 ANNUAL REVIEW** 



Prepared by Community Solutions, Inc.

March 2024

# WHAT IS SOMETHING YOU WOULD LIKE PEOPLE TO KNOW ABOUT REENTRY?

- People reentering need to be supported to be successful.
- Re-entry is not easy. It takes a lot of hard work, dedication and patience in order for someone to prevent themselves from becoming reincarcerated.
  - I would love for people to truly understand what it means when you reenter society. That it is a process that often lacks humanity. And that the MCRC's role is to try and bring some humanity back to the process which would ultimately both make the community safer and help returning citizens better reintegrate.
- Reentry starts before the person leaves incarceration.
  - Everyone deserves a chance.

# -- MEMBERS OF THE MARION COUNTY REENTRY COALITION

# About the MCRC

The Marion County Re-entry Coalition (MCRC) is a coalition of organizations and individuals who are committed to ensuring that people who have been impacted by the criminal justice system are able to be successful in their communities. The members of the MCRC work in collaboration to develop policies, redesign systems, and implement powerful strategies to improve lives.

# OUR RESULT STATEMENT

All adults in Marion County involved in the justice system are successfully integrated into the community.

# TARGET POPULATION

Adults with justice involvement

## **PRIORITY POPULATION**

People of Color (POC) with justice involvement

# Indicators of Success

The coalition is data-driven and measures progress through two primary and two secondary population-level indicators:

# **PRIMARY INDICATORS**

6- and 12-month return to incarceration 6- and 12-month re-arrest

# SECONDARY INDICATORS

6- and 12-month return to incarceration of People of Color 6- and 12-month re-arrest of People of Color

# What We Know About Reentry

"The United States now has the world's highest imprisonment rate, with one in nine prisoners serving life sentences. Racial perceptions of crime, combined with other factors, have led to the disparate punishment of people of color. Although Blacks and Latinos together comprise just 30% of the general population, they account for 58% of the prison population..."

"...Disparities in police stops, in prosecutorial charging, and in bail and sentencing decisions reveal that implicit racial bias has penetrated all corners of the criminal justice system<sup>1</sup>" leaving low-income people of color disproportionately impacted and increasing social inequality across the U.S.

Over the last 40 years the U.S.'s incarcerated population has grown by over 500%<sup>2</sup>. During this carceral expansion era, we've seen low-income people of color most disproportionately impacted.

After exiting the criminal legal system, formerly incarcerated people face countless roadblocks to successful reentry including lack of access to housing, employment opportunities, potential earnings, physical health, mental health, mortality, and child well-being. Add to this the social stigma that accompanies incarceration which greatly impacts not only individuals, but entire families and communities for generations to come.

# What the MCRC is Doing About It

The MCRC strives to ensure that ALL adults in Marion County involved in the justice system are successfully integrated into the community. A priority focus is on the disproportionate impact on people of color.

The MCRC approaches this work with a systems-level view that supports the implementation of evidence-based practices and focuses on achieving positive outcomes for those impacted by the carceral system. The results-focused collective impact model engages partners at all levels to support the successful reentry of people with a history of incarceration. The MCRC does this through advocating for policy change, raising awareness by lifting up the voices of those impacted, working to increase educational opportunities, building relationships with no barrier employers, supporting access to wraparound services, removing barriers to safe affordable housing, mapping the expungement process and much more to move the needle on the measures of success.

The coalition's members focus on redesigning systems and creating opportunities for people who have been impacted by the criminal legal system, service providers, policy makers, and justice system agencies to align resources, work in collaboration and share best practices, experiences, and resources to support successful reentry.

<sup>&</sup>lt;sup>1,2</sup> Nazgol Ghandnoosh, "Race and Punishment: Racial Perceptions of Crime and Support for Punitive Policies," The Sentencing Project, September 3, 2014, <a href="https://www.sentencingproject.org/wp-content/uploads/2015/11/Race-and-Punishment.pdf">https://www.sentencingproject.org/wp-content/uploads/2015/11/Race-and-Punishment.pdf</a>.

Supporting an individual's successful reentry is not a one-time project, it is an ongoing commitment to collaboration, communication, and lifting up the voices of people affected by the criminal legal system. The MCRC believes in a world where all people are successfully reintegrated into the community after incarceration.

# WHAT ARE MEMBERS' FAVORITE THINGS ABOUT BEING A PART OF THE MCRC?

Dedication to people with lived experience

Good Information

Teamwork

proactive

Connection
Access to Resources

Being a part of a movement

Community with Goal-oriented people

Community Partnership
aboration

# Work Groups in Action

The MCRC develops and implements strategies through five work groups: Education & Employment, Housing, Policy, Services, and System Redesign. MCRC members may also organize additional committees and task force groups to address gaps in services. In 2023, members facilitated the Reentry ECHO, formed a Families Task Force, and continued to convene the Professional Growth Committee. The sections below highlight the work groups' work on their strategies, with summaries of the events that were led by each work group.

With funding from the Indianapolis Foundation's Elevation Fund, the MCRC had the opportunity to engage people with lived experience in the design, coordination, and management of several community events in 2023. The MCRC tapped work groups in determining what community events should be the focus for the year and pulling together a group of talented individuals with lived experience to engage in planning and executing each event. These events covered all areas of reentry and were a wonderful way to proactively engage various community groups on the issues that are key to achieving the coalition's result.















# **Education & Employment**

Results Statement: Returning citizens will find and retain jobs with adequate pay and benefits.

# **Strategies**

- Support the maintenance of the Preferred Partner Roster in conjunction with CareSource to identify high-quality employment, education, and training opportunities.
- Support and collaborate on local efforts to host job and resource fairs for people re-entering.
- Create an Employer Toolkit to serve as an employer education tool to help employers reduce bias and be more open to hiring people with convictions on their record or who may have current involvement with the legal system.
- Serve as the Reentry Task Force for the City of Indianapolis' Innovations in Reentry Initiative (IRI) project.

# Work Group WINS

#### Second Chance Job Fair

On April 19th, 2023, the MCRC Education and Employment Work Group partnered with CareSource, Unite Indy, REFORM Alliance and other community stakeholders to host a job and

resource fair at Martin University. There were approximately 500 people in attendance, including a significant amount of people seeking job opportunities and resources to support their successful reentry after incarceration.

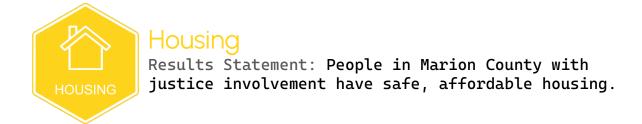
The Fair included 23 employers and vocational trainers, 25 resource providers intentional about serving the justice-involved, 300 bus passes distributed, free chair massages by Chiro 1st, free professional work attire, free phones and tablets and resume writing workshops. Additionally, Substance Use Outreach Services stated that this event had the most Narcan Kits given out at a



university during an event. Data gathered in a follow-up survey of attendees indicated that 90% of respondents found at least one job lead at the event. Additionally, the reception of the event was overwhelmingly positive and survey respondents indicated that "this event was much better than other events they have attended."

# Near Completion of an Employer Toolkit

The Education & Employment Work Group saw a need to educate employers about the advantages of hiring people who are re-entering and the unique needs of those folks, and to expand the engagement of employers in reentry-focused efforts. Throughout the year, members of the group built a document that cites research and data to educate employers about the stereotypes and stigma that often impede the hiring of people with convictions and thus serve as a barrier to successful reentry. The goal is to share this document with employers and broaden the pool of companies willing to hire people with convictions and equip them with the information and tools to offer the supportive environment necessary to retain those individuals.



# **Strategies**

- Develop a system for people with a history of incarceration to receive housing vouchers.
- Develop a system for developers who provide affordable housing that is accessible for people
  who have been engaged in the criminal justice system, to receive tax benefits (PILOT).
- Work with the City of Indianapolis to develop affordable housing criteria/required tenant selection plans for housing developers who receive incentives/tax benefits from the city.
- Increase the number of Second Chance landlords.

# Work Group WINS

## Faith-Based Housing Roundtable

The MCRC hosted a Faith-Based Housing Roundtable at Eastern Star Church in partnership with the Indianapolis HUD Field Office on September 21st. At this event, about 53 faith leaders and service providers received technical support and resources for bridging the gap in housing for individuals transitioning into society after incarceration. The event grew out of a shared understanding of the severe housing crisis for people who have experienced



incarceration and the mounting barriers they face to find safe, affordable housing. Faith-based institutions with the capacity to provide housing were connected to technical support with the goal of increasing faith-based housing for returning citizens in Marion County. This roundtable opened the possibilities for the MCRC to increase the housing stock in Indianapolis and build connections to housing for those reentering.

## Housing Resource Network

The Housing Work Group developed a network of resources and support among the Housing Work Group members which allows members to help each other find housing for clients, identify landlords who may be resources, and problem solve together on behalf of the clients that the Housing Work Group members serve.



# Policy

Result statement: Public policy supports the opportunity for people who have had justice involvement to be successful.

# **Strategies**

- Prioritize bills to support/oppose each state legislative session and work with policy partners on a coordinated approach.
- Conduct legislative training for MCRC members and individuals impacted by the justice system and develop a rapid response advocacy network.
- Collaborate with the MCRC work groups to address policy issues related to their strategies.

# Work Group WINS

# Demystifying the Statehouse - A Legislative Lunch & Learn

The purpose of the legislative lunch and learn event was to help explain the legislative process and provide tools to attendees that would encourage them to share their applicable experiences and ideas with legislators. The goal was to demystify the legislative process for people with lived experience, so that they might feel more prepared to advocate for legislative changes that will move the criminal legal system in a positive direction. The event was emceed by Bernice Corley, Executive Director of the Indiana Public



Defender Council. The agenda included an overview of the legislative process from Tim Brown, Managing Principal at Crossroads Public Affairs, and a moderated panel presentation with three state legislators: Representative Wendy McNamara, Representative Mitch Gore, and Senator Greg Taylor. Attendees were invited to participate in a Statehouse tour after the event.

The event was held in the Statehouse Atrium on September 25th. There were 41 people in attendance, including 24 individuals that had been directly impacted by the criminal legal system. Feedback from event surveys showed that 81% of attendees were very satisfied with the quality of the event. More importantly, 74% said that they were very likely to engage in legislative activity after the event, 61% felt very prepared to call or email legislators after the event, and 55% felt somewhat prepared to testify at the Statehouse after the event.

# Active Advocacy

In 2023, the MCRC was able to have an active presence at the State House, be immediately responsive to provide testimony, and provide timely action alerts to MCRC members throughout the year.

# Building the MCRC's Capacity to Engage People Impacted by the Criminal Legal System in the Legislative Process

Through the work of the policy committee and people with lived experience engaged in community events in 2023, the Policy Work Group has developed a long list of people impacted by the system that can be tapped to engage in the legislative process in 2024 and beyond.



# Services

Result statement: Individuals have access to the services and supports they need to successfully reenter their community.

# Strategies

- Recruit and engage people with lived experience to the Services Work Group and utilize their firsthand experience when setting future strategies and service goals.
- Research and pursue ways to market resources and services to people who are reentering and their families.
- Brainstorm topics and speakers based on our current strategies as a work group that would make for interesting and educational conference sessions for the 2024 MCRC Conference on Reentry.
- Serve as the Reentry Task Force for PACE's Second Chance Act project.

# Work Group WINS

# Connected to Community Project Launch

The MCRC is Project Manager for the new project, Connected to Community (CTC). CTC is a project of Public Advocates in Community Re-Entry (PACE) that is funded by a Bureau of Justice Assistance Second Chance grant and that serves individuals considered to be at high risk for rearrest – this includes people who are experiencing or at risk of homelessness, who have been arrested four or more times in the last year, or who have been scored as high risk by the Indiana Risk Assessment Survey. Referrals are coming from daily jail bookings and pretrial probation, and peer coaches with PACE are meeting with people pre- and post-release to successfully reintegrate Marion County residents returning from incarceration in the local jail. Since the project's inception, 102 participants have been served.

# Support of the Reentry Lobby at the Adult Detention Center

The Services Work Group toured the Re-entry Lobby at the Adult Detention Center (ADC) in April and connected with staff to explore how the work group can support their efforts to aid people being released. This relationship continues to grow alongside the learning and development of the Re-entry Lobby

# **CHECK IT OUT!**

The NAACP's Criminal Justice Fact Sheet is full of information about the disproportionate effects of the criminal legal system on people of color, the history of the criminal justice system and policing, the costs of the system, and more.

Click here to read about it.

and the services it provides. The work group is committed to making sure that information regarding available services and support is always available in the Reentry Lobby.



# System Redesign

Result statement: The justice system is designed to support successful reentry.

# Strategies

- Address barriers to successful completion of community supervision.
- Support the successful implementation of the Interdisciplinary Defense System (IDS).

# Work Group WINS

# Electronic Monitoring Simulation and Panel

On November 1st, 2023, the MCRC hosted a Reentry simulation and panel discussion at the Edna Martin Christian Center. The System Redesign Work Group spearheaded the planning and execution of a community event that provided participants with the opportunity to engage in a simulation of obstacles faced by many citizens who are trying to reintegrate into their communities after incarcerations. The simulation included the opportunity for participants to experience having an electronic monitoring device attached to their ankle while navigating the reentry process. The simulation was followed by a panel



discussion with panelists who are currently (or were formally) on electronic monitoring, along with panelists who work with and support people on electronic monitoring. The conversation shed light on what electronic monitoring is, who is currently being monitored in Marion County, the experience of those being monitored, the challenges they face in the community including in the workplace, and ways that those challenges can be addressed.

The MCRC did more to center people with lived experience in 2023. This was illustrated in the design and execution of the electronic monitoring community event. People with lived experience being on electronic monitoring were very involved in the planning of this event so

that every aspect of the event was influenced by real-life experiences.

By attending this event, participants had the opportunity to:

 experience what it's like to wear an electronic monitoring device while reintegrating back into the community from incarceration, SHARING MY LIFE EXPERIENCES, AS A PERSON WITH JUSTICE INVOLVEMENT, WITH OTHER INDIVIDUALS WHO HAVE FACED INCARCERATION WAS A STANDOUT MOMENT FOR ME. AND BEING ABLE TO PROGRESS AND MAKE A DIFFERENCE IN THE COMMUNITY THAT I SERVE IS MY GREATEST CONTRIBUTION.

- MCRC MEMBER

- engage in a group conversation about their experience and how to address the challenges they encountered,
- gain an understanding of the current state of electronic monitoring in Marion County, including who is currently being monitored, why, for how long, and if the stated purpose of electronic monitoring is being achieved,
- learn about the direct and indirect impact of electronic monitoring through the stories of people with lived experience, their families, employers, and others who support and love them, and
- begin to reimagine the use of electronic monitoring towards one that is effective and contributes to the success of returning citizens.

Approximately 56 people were in attendance on the day of the event, with 27 volunteers running booths during the simulation (15 of whom were people with lived experience). Of those who completed the event evaluation, 100% strongly agreed or agreed that they were satisfied with the quality of the event and that they would be interested in attending a similar one in the future. Conversations are currently underway in the System Redesign Work Group about how to address the different pain points highlighted during the event, including but not limited to obtaining vital records and other identification necessary to navigate life in the community.

THE ELECTRONIC
MONITORING SIMULATION
EVENT AND PANEL
DISCUSSION WAS A HUGE
MILESTONE IN CREATING
AWARENESS OF THE
PITFALLS AND BENEFITS OF
COMMUNITY SUPERVISION.

-MCRC MEMBER

# Reentry ECHO

Project ECHO® is a movement focused on moving knowledge with the belief that knowledge is a social good that should be available to everyone – as opposed to monopolized within institutional and disciplinary silos. The right knowledge, at the right place, at the right time can change lives. Project ECHO partners with organizations across the globe to empower local communities to access expert knowledge wherever they live.

The MCRC Reentry ECHO was developed in early 2020 through the Services Work Group, after work group members recognized an opportunity to improve information and expertise among providers serving justice involved individuals and their families. Using a combination of case presentations and brief lectures, the MCRC's Re-Entry ECHO provides new opportunities for community partners and other stakeholders to increase their capacity to serve justice-involved individuals.

The MCRC Re-Entry ECHO is held on the last Tuesday of the month via Zoom and is open to anyone in the community working with justice-involved clients.



# Families Task Force

Based on feedback during a community engagement session held in 2022, the MCRC created the Families Task Force to learn more about what services and supports are available to families of people impacted by the criminal justice system, and the potential role of the MCRC. Through this effort, the MCRC has convened agencies that are working with families to develop collaborative strategies.

The Task Force identified the opportunity to partner with Redemption Outreach Services Inc. and Community Action of Greater Indianapolis to provide the reentry resource fair at Art in the Park, and task force members leveraged connections and expertise to bring resources and family-centered activities to the event.

#### Art in the Park

The MCRC joined
Redemption Outreach
Services, Inc. (ROSI) and
Community Action of
Greater Indianapolis
(CAGI) 8th annual Art in
the Park Community
Enrichment and Music
Festival. The event was
hosted at Riverside Park's
Taggart Amphitheater on



August 5th, 2023, and the theme was "Supporting Financial Health, Crime Prevention and Re-entry."

Part of the MCRC's role, in addition to helping assemble community service organizations, was to engage attendees around the subject of reentry. The team consisted of a group of people with lived experience who ran the storytelling booth for people impacted by the justice system, led the letter writing campaign for those currently incarcerated, hosted reentry trivia, and provided resources about the expungement process and ran a survey station to help inform the work the MCRC. The event served hundreds of community members and families.

# FAMILY FALLOUT

"There are 2.7 million children under 18 who have an incarcerated parent and over 5 million have experienced the incarceration of a parent at some point in their lives. In other words, 1 in 28 American children (3.6%) have an incarcerated parent. Thirty years ago the number was 1 in 125. About 1 in 9 Black children and 1 in 28 Latino children have an incarcerated parent. More than 14,000 children of incarcerated parents enter foster care each year."

> -Mariame Kaba in 'Missing Daddy' p. 40



# Professional Growth Committee

The Professional Growth Committee (PGC) was formerly the Conference Planning Committee but was re-branded in 2022 as the scope of the committee shifted in response to COVID precautions changing everyone's schedule to virtual. The PGC produced two original webinars in 2023:

# Relationship between On-the-Job Performance and Criminal Record

June 8th, 2023

Dr. Kathy Paulson Gjerde presented a Butler University study on the role of justice-impacted individuals in the current labor market and discussed the role of employment in breaking the recidivism cycle, employment barriers, and the costs of recidivism.

# Behavioral Health: Carceral & Community Response in Indianapolis

October 17th, 2023

In this virtual panel, the discussion dove into curiosities around crisis response alternatives in Marion County, behavioral health support during crisis response, and how those factors affect the community and historically and currently marginalized people. Panelists included:

- **Julie Bingham**, Deputy Director of Behavioral Health Office of Public Health and Safety
- Jennifer Cianelli, Site Manager of the Assessment and Intervention Center
- Lance Dardeen, IMPD, Mobile Crisis Assistance Team (MCAT)
- Carla Perkins, Community-Led Clinician Response (CLCR)
- Kimble Richardson, Manager, Business Development and Referrals, Community Fairbanks - Behavioral Health and Community Fairbanks Recovery Center
- Moderated by Lee Ivey, Ivey Peace Therapeutic Services

You can find recordings of these and past webinars on the <u>MCRC</u> <u>website</u> (www.marioncountyreentrycoalition.org).

Throughout the year, the PGC also lent their hands and expertise to help the community events come to life. At the end of 2023, the PGC evolved again to begin planning the Marion County Conference on Reentry that will take place in October 2024.



"Since 1980, the total adult incarcerated population has increased 450%, from 503,600 in 1980 to 2,122,300 in 2018.

Although there was an 8% decline in this population between 2008 and 2018, this number pales in comparison to the rapid increase experienced over the previous two decades. Much of this decline is tied to fewer incarcerated at the state level. In contrast, incarceration at the local and federal levels has essentially plateaued at its 2008 value. Including the 4.5 million individuals on probation or parole in 2018, the size of the justice involved population is over 6.6 million. Taking into account the family members of these individuals as well, the number of individuals impacted by the correctional system in the U.S. is significant."

Paulson-Gjerde, Kathy.
"Understanding the Relationship
between Criminal Record and Onthe-job Performance".
Read the Report.

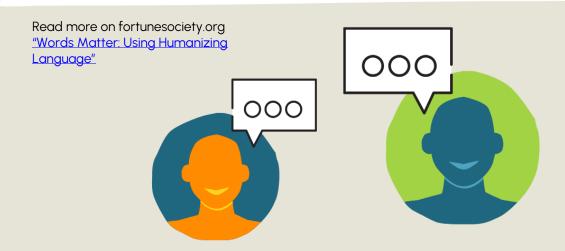
# LANGUAGE MATTERS

Language evolves and changes over time. It takes on new meaning and can shape the world around us. This is why the way that people talk about incarcerated people matters!

For this reason, person-centered language is best. This approach helps to humanize rather than stigmatize. For example, words like "felon, criminal, inmate, convict, prisoner, delinquent, offender, perpetrator, ex-con, exprisoner, parolee, detainee, etc" remove a person from the equation and define an individual by a single experience. However, people are complex and their personhood cannot be summarized by one experience.

Instead, it may be better to use words that interrupt assumptions and challenge deterministic labels. Try these instead!

- Incarcerated person
- Person or individual with justice system involvement, person or individual impacted by the justice system
- Person or individual with prior justice system involvement; Person or individual previously incarcerated; Person or individual with justice history
- Person or individual on parole, person or individual under parole supervision, Person or individual on probation; Person or individual in detention



# What's Coming Up?

# MCRC x GANGGANG Art Exhibition

The MCRC received funding from the Central Indiana Community Foundation Elevation Program to contract with GANGGANG to bring art and storytelling through a new public awareness initiative for the MCRC. GANGGANG and MCRC met in 2023 to engage in planning. MCRC members reached out to justice-impacted people to engage 5 individuals with lived experience to tell their stories through art curated by GANGGANG. The project continues into 2024, looking forward to an art exhibition with the final art pieces and a night of storytelling and conversation in March.

# 2024 Community Events

The community events in 2024 will continue to be drawn from MCRC strategies and goals and center the voices of people with lived experience. After collecting data from the 2023 community event evaluations and having discussions with MCRC members about where the gaps are – the MCRC curated a list of community events for 2024:

#### Master Lease Session

Seminar to provide technical assistance and programmatic support for Master Leasing.

# Voices of Reentry, Community Conversation

World café style dialogue among people who have been impacted by the criminal legal system.

# Electronic Monitoring Reentry Simulation and Panel Discussion (partnership event with Anthem)

Reentry simulation with a focus on electronic monitoring and a panel discussion.

# Electronic Monitoring Reentry Simulation and Panel Discussion

Reentry simulation with a focus on electronic monitoring and a panel discussion.

# Legislative Lunch and Learn Policy Event

Legislative lunch and learn at the Indiana Statehouse to empower self-advocacy within legislative process.

# Storytelling Event at local bookstore

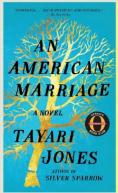
Story slam and conversation with local authors impacted by the criminal legal system.

# Marion County Conference on Reentry at IUI

Annual conference focused on enhancing the field of reentry.

# **INSIGHTFUL MEDIA ABOUT REENTRY**

This featured media section highlights books and podcasts which offer valuable insights, personal stories, and discussions about prison reform, the experience of incarceration, and the challenges surrounding reentry into society.



#### An American Marriage: A Novel

by Tayari Jones

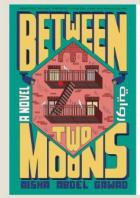
A love story that takes an intimate look at how incarceration changes relationships and follows two people who must reckon with the past while moving forward.



# Pomegranate: A Novel

by Helen Elaine Lee

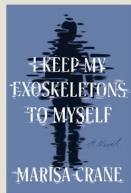
A gripping and powerful novel of healing, redemption, and love, following a queer Black woman who works to stay clean, pull her life together, and heal after being released from prison.



#### Between Two Moons: A Novel

by Aisha Abdel Gawad

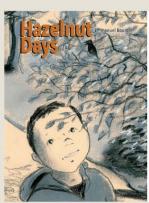
A coming of age story that centers around familial bonds, identity, the immigrant experience, and how reentry impacts families.



#### I Keep My Exoskeletons to Myself

by Marisa Crane

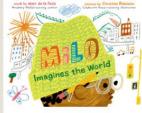
In this fictional world, prisons are replaced with a different form of punishment and the main character is faced with exploring reentry, parenting, grief, and the surveillance state.



#### **Hazelnut Davs**

by Emmanuel Bourdier illust. by ZAU

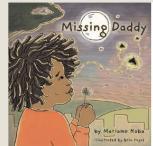
Explores the complicated relationship between a son and his incarcerated father.



#### Milo Imagines the World

by Matt de la Pena illust. by Christian Robinson

Story about a young boy on a bus preparing to visit his incarcerated father and the made-up stories he assigns to the people he meets along the way.



#### Missing Daddy

by Mariame Kaba illust. by bria royal

A picture book about a little girl who misses her incarcerated father and how his absence affects different parts of her life.



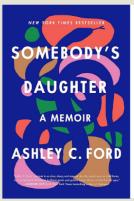
#### See You Soon

by Mariame Kaba illust. by Bianca Diaz

An illustrated story about a little girl's worries when her Mama goes to jail and the love that bridges the distance between them.

# OR CHILDREN

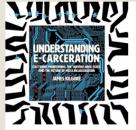
# **NON-FICTION**



#### Somebody's Daughter: A Memoir

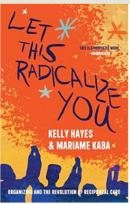
by Ashley C. Ford

Powerful memoir that tells the story of a childhood defined by the ever looming absence of her incarcerated father and the path we must take to both honor and overcome our origins.



Understanding E-Carceration: Electronic Monitoring, the Surveillance State, and the Future of Mass Incarceration by James Kilgore

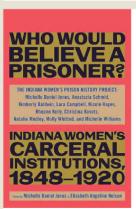
A primer on the trend of surveillance, monitoring and control that is extending our prison system beyond physical walls.



## Let This Radicalize You: Organizing and The Revolution of Reciprocal Care

by Kelly Hayes and Mariame Kaba

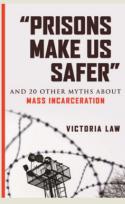
The book is a comprehensive guide to all types of organizing and has assemblage of co-authored reflections, interviews and questions that are intended to aid and empower activists and organizers as they attempt to map their own journeys through the work of justice-making.



#### Who Would Believe a Prisoner? Indiana Women's Carceral Institutions 1848-1920

by the Indiana Women's Prison History Project and co-edited by Michelle Daniel Jones

A groundbreaking collective work of history by a group of incarcerated scholars that resurrects the lost truth about the first women's prison.



#### Prisons Make Us Safer: And 20 Other Myths About Mass Incarceration

by Victoria Law

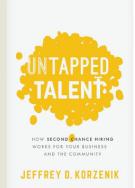
Guide for understanding the rise of mass incarceration and illuminates the insights of experience from people currently incarcerated.



#### Until We Reckon: Violence, Mass Incarceration, and a Road to Repair

by Danielle Sered

Examines alternatives to incarceration and reimagines justice through community-based solutions.



#### **Untapped Talent**

by Jeffrey Korzenik
Researched, tested, and
written by the chief
investment strategist of
one of the country's
leading business banks,
Jeffrey Korzenik includes
dozens of examples of
businesses that have
successfully implemented
the second chance hiring
practices outlined in this
book.

# **PODCASTS**



#### Ear Hustle

This podcast, created by Nigel Poor and Earlonne Woods, is produced from inside San Quentin State Prison. It covers various aspects of life inside prison, including stories about reentry, relationships, and the experience of incarceration.



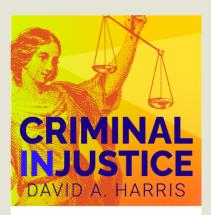
#### Justice in America

Co-hosted by Josie Duffy Rice and Clint Smith, this podcast delves into the criminal justice system, discussing prison conditions, sentencing, and efforts toward reform, including reentry programs.



#### **Decarceration Nation**

Hosted by Joshua Hoe, this podcast focuses on criminal justice reform, including discussions about reentry, recidivism, and the challenges individuals face after incarceration.



## **Criminal Injustice**

Hosted by David Harris, this podcast explores issues within the criminal justice system, including discussions about prison reform and challenges faced by individuals reentering society after incarceration.



#### **Kite Line Radio**

Weekly Radio Show hosted by a collective of people both inside and outside of prison. This podcast covers a wide range of topics including reentry, prison abolition, activism, and the impact of incarceration on communities and individuals. It often features interviews with activists, academics, and individuals who have been affected by the criminal justice system and delves into issues related to incarceration, prison conditions, and the experiences of incarcerated individuals.

# Member Organizations

American Civil Liberties Union (ACLU) of Indiana

A Better Way Outreach. Inc.

Office of Congressman Andre Carson

Anthem

The Arc of Indiana

Archdiocese of Indianapolis

Aspire Indiana Health

**Brookside Community Development Corporation** 

Federal Bureau of Prisons

Community Action of Greater Indianapolis

(CAGI)

CareSource

Center for Mindfulness in Public Safety

Childcare Answers

City of Indianapolis Office of Public Health and

Safety

Indianapolis Marion County City County Council

Clark & Floyd Systems of Care

Clinician-Led Community Response

Coburn Place

Cohen & Malad, LLP

Constructing Our Future

Crossroads Public affairs

Indiana Family and Social Services

Administration/Division of Mental Health and

Addiction (DMHA)

Eastern Star Church

Edna Martin Christian Center

**EmployIndy** 

Excel Center School

Family Promise of Greater Indianapolis

Fathers and Families Center

Federal Correctional Complex (FCC) Terre Haute

Goodwill

**Groups Recover Together** 

HomeNow Indy

Horizon House

Helping Veterans and Families of Indiana, Inc.

Indiana Department of Correction (IDOC)

Indiana Housing and Community Development

Authority (IHCDA)

Indiana Legal Services

Indiana Multifaith Alliance

Indiana Public Defender Council

Indiana Trafficking Victim Assistance Program

**Indiana University** 

**Indy Chamber** 

Indy Crime Intervention Task Force Indiana University of Indianapolis

Inside-Out Prison Exchange Program

John Boner Neighborhood Center

Latinas Welding Guild Marian University

Marion County Community Corrections

Marion County Health Department

Marion County Prosecutors Office

Marion County Public Defender Agency

Mumineen CDC

Neighborhood Christian Legal Clinic

Northview Church

PACE. Inc.

Partners in Housing Development Corp

Pretty Passionate Hands Childcare

Probation

Project Azul

Project Will

Purpose of Life Ministries

Raphael Healthcare

**RDOOR Housing Corporation** 

Recovery Centers of America

RecycleForce

Redemption Outreach Services Inc

**REFORM Alliance** 

Salvation Army Harbor Light Center

Southeast Neighborhood Development CDC

Stepping Stones Therapy Center

Step-Up, Inc.

The Growing Indy Group

The Indianapolis Foundation

Thomas P. Miller & Associates

Thomas Skinner Inc.

Tru Colors

Trusted Mentors Inc

US Department of Housing and Urban

Development

**Unchained Ministries** 

2nd Chance Indiana

Use What You've Got Ministry

Veterans Support Council

Voices Corp

Volunteers of America

You Yes You! Project



# **SUPPORT**

In 2023, the MCRC received support from the Central Indiana Community Foundation, the Office of Public Health and Safety, the Indiana Division of Mental Health and Addiction, and the Lilly Endowment. This support, combined with the countless hours invested by MCRC members, is what moves our community closer to ensuring that individuals and families can thrive.

# **FOLLOW ALONG**

Find us on social media @indyreentry

# JOIN THE COALITION!

Send us an email at info@marioncountyreentyrcoaltion.org





marioncountyreentrycoalition.org